



The Association for Operations Management

# MIDDLE TENNESSEE CHAPTER

www.apicsnashville.org

PO Box 293186 Nashville TN 37229-3186

EST 1966

REGION 12

## PDM February 21, 2006

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<b>PLACE</b>	<b>Radisson Hotel - Opryland</b>
<b>Cost</b>	<b>20.00</b>
<b>Networking:</b>	<b>5:30 – 6:00 p.m.</b>
<b>Dinner:</b>	<b>6:00 – 6:45 p.m.</b>
<b>Business:</b>	<b>6:45 – 7:00 p.m.</b>
<b>Program:</b>	<b>7:00 – 8:00 p.m. Randall Brough</b>
	<i>“Navigating a Company’s Culture. Why Good Projects Go Bad.”</i>

**RESERVATIONS: Cail Laura Pyron 615-773-6830**  
or email [lpyron@campbellhausfeld.com](mailto:lpyron@campbellhausfeld.com) By Thursday  
February 16, 2006.



In this session the speaker will discuss how a company’s culture can influence the effectiveness of a project. The audience will participate in discussion and brief exercises that will help them leverage their organizations’ culture to better adopt future systems and process changes.

### Key take-aways:

- A real definition of culture
- Who frames a culture
- Who owns the culture
- How culture determines success
- Recognizing where your role fits in
- Finding early adopters
- Recognizing early warning signs of failure
- Communication, Communication, Communication

## President's Message.....

Even though the snow threat was out (and eventually came), several of you came out last month to listen to my program on how to find a job – especially if you are out of work. This is a painful period if you have ever experienced it, so I hope that my information and keys to success will help you if you ever need the help. That presentation is not on a web site yet, but it will be shortly. If you ever need a refresh on the subject, you can download off our chapter web site.

We have a great speaker list coming up over the coming months, and hope you will join us for a good meal, great friends (or friends to be), networking, door prizes, and oh yes, the program. Our chapter leaders have worked hard to bring you leading edge topics and good speakers and the Radisson always has a hearty meal, so come join us for every program you can. It is \$20 well spent for what you get in return.

We are always on the look-out for new speakers, so let us know if you know of someone that might make a good presentation to our group, or if you are interested yourself in becoming an addition to our fall schedule. We need to identify speakers for this fall starting in September.

We are also considering offering CSCP certification review classes in the fall, so let us know if you are interested. I know of three chapter members, including myself, that are studying to take the March exam and hope to be able to offer you certification review classes in this hot new certification program later this year. As with most exams, if I pass, you will be the first to know, and if not, I will likely be very quiet on the subject until I do pass the exam.

We had a several folks not renew their membership last month (or not in a timely manner). I hope this was an oversight and that you have since renewed your membership. I would remind everyone that if you are unemployed and your membership comes up for renewal, you can contact APICS or me about a 6-month extension at no cost so that you maintain membership until you find another job. The APICS web site has more information, including a form that you fill out and send to me. This is a good deal, and if you need it, you should take advantage of it.

That's about it for this month. Please take advantage of our chapter's great programs and educational opportunities and I look forward to seeing you at our next meeting.

Mike Moody, CPIM, C.P.M.

## Education Update

Don't forget CPIM/CFPIM certifications need to be renewed every five years. If the certification is not renewed you will not be able to continue to use the designation of CPIM or CFPIM. CPIM certification renewal requires 75 Professional Development Points. CFPIM renewal requires 100 Professional Development Points. One of the best ways to get Professional Development Points is to join us at the monthly APICS professional development meetings. You can get all the information you need regarding maintaining your CPIM or CFPIM certification at [www.apics.org/maintenance](http://www.apics.org/maintenance)

For who have passed any of the CPIM certification exams and who may be returning to school, be sure to check with your school to see if they will accept the tests for college credit. You can get more information from the APICS CPIM website where they have a link to the APICS College Credit Recommendation Program.

Also, for Veterans there is a link on the APICS website with information on CPIM exam fee reimbursement by the Department of Veterans Affairs. Thank you for your service. If your employer had questions regarding the benefits of APICS Certification, please call. We have plenty of APICS material and can make a short presentation on the benefits of APICS training and certification to your employer.

## Unemployed Membership Extension

If you are unemployed and your APICS membership comes up for renewal, you can qualify for a six-month extension at no cost by contacting APICS for the appropriate form and sending it to the Chapter President for approval. Once the form is returned to APICS, your membership benefits will continue for six-months at no cost to you.

## Welcome New Members

Charlotte Davis  
Joseph Reseland  
Ogden Rattiff  
Pam Skaggs

## About the Speaker

Randall Brough has more than twenty years of supply chain management, procurement, logistics, and transportation experience. In his current role as *General Manager of Support, Planning and Procurement* for LifeWay Christian Resources, he is responsible for the integration of technologies and processes that affect the organization's two distribution centers, corporate procurement section, and supply chain operations.

While at LifeWay, Brough has helped design and build a 250,000 square foot distribution center, install numerous systems including Warehouse Management Systems, Transportation Management Systems, and Pick-to-Light Systems. He attributes much of the success of these projects to the organization's focus on transition management; realizing that no system will be effective if not adopted as part of the company's culture.

Brough has a master's degree in Organizational Development from the University of Upper Iowa and teaches Transportation at Volunteer State Community College. Under his leadership, LifeWay has been recognized as the 2002 Shipper of the Year, by Logistics Management Magazine, and 2005 winner of the Aberdeen Group's Best Practices in Transportation award.

**George Gordon.** CPIM, CIRM  
Vice President, Programs

## Electronic Newsletters

The chapter will soon be sending out our newsletter by email only...in addition to posting it on the web site. The only problem is that many of our members do not provide APICS with an email address when they join so we don't know how to reach you electronically. We send out email reminders to all chapter members for whom we have your email address for our monthly meetings and other events, but you may not be receiving them. We need to know who is **NOT** receiving our monthly email reminders for dinner meetings. **Please email me so we can make sure you get our monthly newsletter.**

George Gordon  
gogordon@comcast.net

## APICS Learning Communities

Welcome to APICS Learning Communities!

APICS Learning Communities are online forums where members can come together regularly to share and develop ideas, practices, and solutions in the field of operations management. APICS Learning Communities provide a communications tool to enhance knowledge sharing among APICS members to strengthen individuals in their work and the association as a whole.

Members:

To access your new member benefit, simply [log in](#).

Members may access APICS Learning Communities any time from [Resources Section](#) of the APICS Web site or at [www.apics.org/communities](http://www.apics.org/communities).

Customers:

If you're not an APICS member, you can [visit the APICS public community](#) to stay up-to-date on APICS offerings.

Explore APICS Learning Communities using these online tools:

Discussions: Join in a current topic or start a new discussion.

Resources: Search for resources or submit materials for posting.

Links: Find and share links to relevant materials.

Events: List community events and discussions.

Poll: Gather community opinions about a subject.

Chat: Communicate in real time with your peers.

## Achieve Cycle Time Reduction Webinar

Date: March 15, 2006, at 2:00 p.m. ET

Presenter: Michael W. Gozzo, CPIM

Site price: \$99 APICS member, \$139 nonmember

Availability: Space available

Description

Speed is more important than ever in today's market and staying competitive may put demands on your company's functional activities. Purchasing additional equipment is not always the solution. Cycle time is influenced by many factors and determining what influences those factors is important for any business. This APICS Webinar will help you understand how your organization can shorten processes in all functional areas.

# PDM SCHEDULE 2006

March 21, 2006  
April 18, 2006  
May 16, 2006

(Joint ISM)

Measuring the Supply Chain  
Negotiation Tools for MPS  
Theory of Constraints – Viable Vision

Terry Lunn Radisson  
Ben H Laaper Radisson  
Michael Demere Radisson

## MITE Employment Service

Laura Pyron, our reservation coordinator, has agreed to reestablish and coordinate the Mite Chapter Employment Service. This is a great service for MITE members. It is a valuable resource for both employees seeking new opportunities and employers looking to fill their employment needs. Please send your resumes or job descriptions to Laura at [lpyron@campbellhausfeld.com](mailto:lpyron@campbellhausfeld.com) or call her at 615-773-6830.



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### INSIDE:

February PDM Randall Brough  
*"Navigating a Company's Culture.  
Why Good Projects Go Bad."*

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Education Update